

# Practical Church Planting Internship Process for Intentional Church Plants

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## Objective

Church plants churches. Church Plants require to train up homegrown lay leaders for church planting.

- a) Church trains a team of church planting interns with five (5) lay people for 6-12 months.
  - To develop personalized spiritual formation
  - To receive practical mentoring supervision
- b) Church Planting Pastor on the church staff is responsible for the internship project.

## Internship Process

- a) Weekend Training (Fridays - Sundays)
  - Teaching and preaching for leadership development
  - Spiritual formation for personal growth (Prayer life, discipleship, evangelism, counseling...)
- b) Inaugural Worship Service
  - Set the date for a new church plant (mission church of the mother church)
  - The team of five (5) interns is sent out by the mother church to plant a new church plant. The mother church sponsors the new church financially for one year.

The congregation of the mother church gets excited to see the birth of a new congregation like a "baby" in the family. The mother church family will be more engaged in church life in evangelism, discipleship, missions, giving for growth. The mother church receives blessings from God and benefits in a new church plant in reproducing a new mission church to grow.

## Ongoing Family Relationship

In the next three (3) years until being constituted:

- a) The Church Planting Pastor of the mother church supervises the new church. The mother church ought to know the spiritual conditions and working relationship with them to grow in networking.

b) The new pastor joins the church activities of the mother church next three (3) years until constituted.

c) Upon being constituted as the mature/independent church on tax-exempted non-profit organization, then the church repeats the internship process for new church plant.

## **Conclusion**

Church Plants ought to be done by local church. It is the biblical principle of Jesus model in team church planting with twelve (12) Disciples. They were lay people in team approach for three (3) years.

Jerusalem Church was planted on the Day of Pentecost (Acts 2) and to reproduce a new church in Antioch (Acts 11:19-26). Antioch Church initiated the global church planting movement in teams (Acts 13 -28).